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Law Firm

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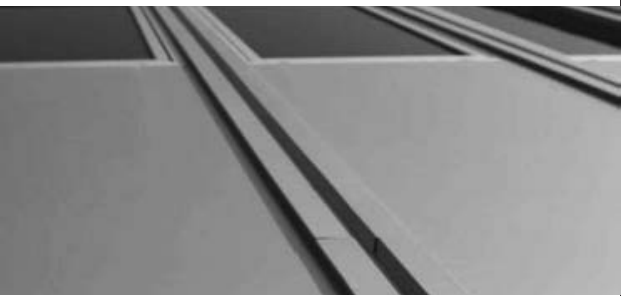


## *The Firm*

4|5|3 Law Firm, SAP was founded in Barcelona in March, 2000 and has grown significantly during its first decade, by recruiting, developing and retaining the best people. It is our lawyers in-depth understanding of clients' businesses and needs that enables us to deliver the quality of advice and service they expect. Thus, we have become a reference for companies when seeking legal advice.

Legal services based on the principles of teamwork, collaboration, and commitment to client service, along with the professional ethics standards governing our profession, have led us to earn our clients' trust and respect.





## *Mission*

**Client satisfaction:** Identifying our clients real needs has always been and remains one of our main objectives, together with offering the best solution for every single case in a constructive and cost-effective manner. We take a proactive approach to solving our client's legal issues.

**Comprehensive legal service:** Our work is divided into three broad divisions: Corporate Law and Commercial contracts (including IP and Information Technology Law), Tax planning and Labor legal advice. In addition, we offer clients extensive litigation experience in trial, appellate and arbitration matters. Main practice areas include general and commercial litigation, white collar criminal defense, international commercial arbitration and dispute resolution.





## *People*

The firm is comprised of former big firm (Cuatrecasas, KPMG, Ernst & Young) attorneys and lawyers with experience in the legal department of international corporations, who are committed to client service and excellent work.

Our lawyers take great pride in their fundamental legal skills and all are expected to be exemplary professionals with consummate experience in their particular discipline. In addition, constant updating and fine tuning of their legal knowledge is something we take very seriously. Thus, we make sure the quality of client service offered by our firm to both local and international clients is 100% guaranteed.

We strongly believe our people are the key of our success.









# *Practice Areas/Industries*

## **PRACTICE AREAS**

Corporate and Commercial

Mergers & Acquisitions

Tax

Labor & Employment

Litigation & Arbitration

Criminal Law

Intellectual and Industrial Property, and Data Protection

Real Estate and Construction

## **INDUSTRIES**

Private Equity

Family Business

Start up's

Technology based companies

Renewable energy, Pharmacy and Biotechnology

Foundations and non-profit organizations

Public institutions

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# NEWS

## Sumario

*La videovigilancia según el nuevo reglamento general de protección de datos*

*La controversia existente en torno a la plusvalía municipal*

*Novedades en el marco jurídico de la protección de los secretos empresariales*

## Breves

*Conclusiones del Abogado General UE acerca de las Cláusulas de Vencimiento Anticipado*

*Trabajadores Autónomos y su incorporación al Sistema RED*

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# *Internationalisation*

Ever since the Firm was founded, we have been very active internationally. The perfect domain of different languages, as well as the knowledge of other countries legal system –directly or through an established global network of independent leading law firms– positions our Firm as the ideal partner of our clients when dealing with cross-border corporate matters.

## FRENCH DESK

The French Desk, formed by bilingual lawyers trained at French and Spanish universities who have extensive experience in commercial and contractual law, primarily seeks to provide personalised advice to French companies on their implementation process in Spain through the creation of corporate structures or through any contractual form of business organisation. Furthermore, we are involved in operations in which our Spanish clients wish to make investments in France or in another other French-speaking market.

## ENGLISH SPEAKING COUNTRIES

This department comprises a group of lawyers with credited experience advising, primarily, companies from Anglo-Saxon and Nordic countries and Asia, willing to invest or start a business in Spain.





# Recognition

Two decades focusing on client service has led 4|5|3 Law Firm, SAP to earn the trust of national and international companies as well as public institutions, and thus, build strong, substantial and lasting client relationships.

Among other international recognitions 4|5|3 Law Firm, SAP is a recommended firm by The Legal 500, an independent research organization that publishes guides to the world's "pre-eminent" law firms, in the following categories: "Corporate and M&A" and "Dispute Resolution".

In addition, Best Lawyers® lists several 4|5|3 lawyers in different specialist areas every year (Tax, M&A and Data Protection Law, among others).



# Offices

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